

Industrial Security Specialist, GG-0080-13

(Due Diligence Analyst Team Lead)

Location: Stafford, VA

Clearance: Top Secret Security Clearance with Sensitive Compartmented Information Access (TS/SCI)

Pay Range: GG-13 (\$121,785 - \$158,322)

Open: July 13, 2026 to July 17, 2026

This job will close when we have received **100 applications** which may be sooner than the closing date.

4 vacancies in the following location: **Stafford, VA**

This is an open call for resumes. We are currently gathering resumes of qualified candidates to create a pipeline for future vacancies.

Position Summary:

Our Entity Vetting team is responsible for triaging companies for business and security-related risk indicators, evaluating and assessing resultant vulnerabilities, and crafting tailored strategies designed to negate or mitigate risks to national security.

DCSA is looking for creative and innovative personnel with a mission-first focus to serve as a Due Diligence Analysts responsible for conducting research and analysis to produce business and security-related Entity Vulnerability Assessments evaluating a company's risk indicators and assessing the resultant vulnerabilities' impacts on a company's management personnel, business operations, government customers, security posture, and national security.

Specifically, you will be evaluated on the following Competencies:

1. Vulnerabilities Assessment and Management - Conduct assessments on threats and vulnerabilities, determine the level of risk, and develop and recommend appropriate mitigation countermeasures in operational and non-operational situations. Conduct assessments in a counterintelligence context to protect against espionage, other intelligence activities, and sabotage conducted for or on behalf of foreign powers, organizations or persons, or international terrorist activities.

2. Decision Making - Makes sound, well-informed, and objective decisions; perceives the impact and implications of decisions; commits to action, even in uncertain situations, to accomplish organizational goals; causes change.

3. Developing Others - Develops the ability of others to perform and contribute to the organization by inspiring and providing a learning environment of ongoing feedback and opportunities to learn through formal and informal methods, enabling employees to address skill gaps and realize their highest potential. Actively encourages and supports enhancement of a joint perspective.

4. Leadership - Influences, motivates, and challenges others; adapts leadership styles to a variety of situations.

At the GG-13 grade level, this position is full performance.

Specialized experience for this position includes:

GG-13 Grade Level

You must have sufficient specialized experience to demonstrate that you have acquired all the competencies necessary to perform at a level equivalent in difficulty, responsibility, and complexity to the next lower grade (**GS/GG- 12**) in the Federal service and are prepared to take on greater responsibility. Generally, this would include one year or more of such specialized experience.

Specialized experience for this position includes:

- Applying advanced knowledge across multiple security disciplines, such as, personnel, industrial, physical, and information security, to analyze and resolve complex security issues.
- Utilizing knowledge of intelligence and counterintelligence programs to independently identify, analyze, and report on threat indicators and their direct impact on personnel and corporate entities.
- Employing a wide range of agency processes, systems, and tools to conduct vetting and develop mitigation strategies for companies contracted to support the United States Government.
- Analyzing complex and multi-layered corporate structures, including their governance, ownership, and financial documentation, to identify and assess significant vulnerabilities related to foreign influence and financial stability.
- Managing and completing recurring, moderately complex evaluations such as Entity Vulnerability Assessments (EVAs), applying security, business, and intelligence expertise to inform agency and customers of critical national security vulnerabilities.
- Gathering complex security and business findings into clear and persuasive written products and oral briefings to advise senior-level government and industry leaders and justify assessment outcomes.

Education Requirement:

- **For the GG-13:** Substitution of education may not be used in lieu of specialized experience for this grade level.

Conditions of employment

- Must be a US citizen
- Selective Service Requirement: Males born after 12-31-59 must be registered for Selective Service. For more information <http://www.sss.gov>
- Resume and supporting documents received by 11:59PM EST will be considered

- This is a Drug Testing designated position
- Position is a (DCIPS) position in the Excepted Service under U.S.C. 1601
- Work Schedule: Full Time
- Overtime: Occasionally
- Tour of Duty: Flexible
- PCS (Permanent Change of Station): Not Authorized
- Fair Labor Standards Act (FLSA): Exempt
- Financial Disclosure: Required
- Telework Eligibility: Supervisors may approve situational telework on a case-by-case, temporary basis for limited situations.
- If selected, the incumbent must obtain and maintain appropriate security clearance as indicated in job announcement.
- Incumbent is required to obtain and maintain the Security Fundamentals and Professional Certification within 12-months of appointment.
- Incumbent is required to obtain and maintain the Industrial Security Oversight Certification within 12months of appointment.
- Incumbent is required to obtain and maintain the Intelligence Fundamentals Professional Certification within 12 months of appointment.
- Incumbent is required to attend Office of the Director of National Intelligence's Analysis 101 training course within 12 months of appointment.
- Incumbent is required to attend Office of the Director of National Intelligence's Analysis 201 training course within 12 months of appointment.

The following documents are REQUIRED:

1. Your resume:

- All applicants are required to submit a resume limited to two (2) pages showing all relevant experience. Your resume must address your qualifications for the position, and it may not exceed two (2) pages. Your 2-page (or less) resume must be in PDF format, with no smaller than a 0.5"margin and no smaller than a 10-point font. If you submit a resume that exceeds the two-page limit and/or does not meet the margin or font limitations stated herein, you will immediately be deemed ineligible for this position and will be removed from further consideration. Must include the work schedule, hours worked per week, dates of employment, and duties performed.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you will not be considered for this vacancy.
- Resumes should NOT include classified information/Social Security Number/Photo of yourself/personal information (gender, religion, affiliation etc., Encrypted digitally signed docs). Resumes with this prohibited information will be automatically ineligible for consideration.
- If your resume does not clearly outline details for each position as noted, you may not be referred for this position.
- Additional guidance on writing a federal resume can be found at: USAJOBS Help Center - How do I write a resume for a federal job? The resume builder can help you create a resume using these recommendations and uses the information in your USAJOBS profile to help you get started.

3. SF-50

All current and former civilian Federal employees must submit a copy of your MOST RECENT SF-50 (Notification of Personnel Action) showing your tenure, grade and step, salary, and type of position occupied (i.e., Excepted or Competitive) or similar Notification of Personnel Action documentation, i.e., Transcript of Service, Form 1150, etc. Failure to provide latest SF-50 may result in you being rated ineligible for this position.

4. Veteran's Documents:

If applying using veteran's preference or under a Veteran's hiring authority you must submit the following documents: DD214 showing character of service, SF-15 Form and VA letter showing final percentage, or certification of expected discharge or release from active duty.

NOTE: Active-duty military members are not eligible for appointments unless currently on terminal leave. PLEASE REVIEW THE BELOW LINK FOR OTHER SUPPORTING DOCUMENTS needed for proof of eligibility:

<https://www.dla.mil/Portals/104/Documents/Careers/downloads/DODCustomersRequiredSupportingDocumentation.pdf>

How to Apply:

Please submit your resume to dcsa.quantico.dcsa.mbx.recruitment-office-4@mail.mil no later than July 17, 2026, at 11:59 p.m. EST to be considered for this position. All current and former Federal employees must submit a copy of latest SF-50 (Notification of Personnel Action). If you are qualifying with education, you must also include your transcripts when applying. (Please note that this mailbox is specifically designated for this open call for resumes. Do not forward any additional information or submit inquiries to this mailbox after July 17, 2026, at 11:59 p.m. EST.)

Please include the following information in your Subject Line of your email to help our team quickly recognize the position(s) you are applying for:

- Industrial Security Specialist (Due Diligence Analyst), GG-0080-13